

Thriving in Uncertainty: HPOG Hot Ideas to Take Home! (RT2)

Made with a spark of ingenuity

DR. NICOLE FEB 22, 2021 03:41PM

ANONYMOUS FEB 25, 2021 08:53PM

TWP

1. PNC

ANONYMOUS FEB 25, 2021 07:36PM

HCNW

1. Sharing what we have learned and heard in the last three days within each of our organizations
2. Sharing and discussing change cards within our monthly meetings as a conversation starter and to provoke a shared mission
3. Adding virtual reaction cards during meetings to bring and connect through responses
4. At each meeting ask a question about self-care that builds on the strengths that are taking place within the networks

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SJC

1. Virtual Cards
2. Self Care / Team Building
3. Job Bootcamp (Assist our students prepare for employment, mock interview, dress for success) Student talking to student; relatable.
- 4.

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SCDSS

Self Care for staff and students. Creating center, focus and balance.

Building resilience of self care to give us balance.

Improving the team impact.
Gaining more knowledge about resources.
Create meaningful conversation using the Change Cards.

Using the Padlet for students during academic boot camp. Students and staff can write inspirational messages daily. Also students can provide feedback on the Padlet.

Allow students to continue to being our spokesperson for our program.

ANONYMOUS FEB 25, 2021 07:23PM

HPOG- Buffalo

- 1) Be more creative
- 2) Work as a team (including participants)
- 3) More communication
- 4) Focus on self-care
- 5) Consideration
- 6) Flexible towards client's needs

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MODSS

- 1) Change Cards- LOVE THEM!!!
Reconnecting with my team using them.
- 2) Pick your battles
- 3) Breathe - to keep yourself centered before you deal with a participant or a staff person.

ANONYMOUS FEB 25, 2021 07:29PM

#Hostos

Self-Care Activity
Collaboration
Change Cards Activity
Listening with Empathy
Continue transparency with students

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ECWIB

- o Changes virtual card activity- both with staff and customers
- o 7 pillars for successful change- specifically cognition- "changing self talk"
- o Padlet- share first with staff for a "watercooler" experience
- o Zoom- expanding our virtual services and incorporating breakout rooms
- o Strength- being able to provide virtual services regardless of pandemic status



Love the watercooler experience, will use that – ANONYMOUS

ANONYMOUS FEB 25, 2021 07:35PM

SCCC

1. continue student focus but be aware of self care and team care
2. making sure we are still caring and supportive despite of uncertain times
3. pause.....
4. no assumptions on why students might not follow through (be welcoming always)
5. exploring the 7 pillars and with change cards

ANONYMOUS FEB 25, 2021 08:18PM

#KHPOP Next Steps

- 1) Resiliency Training for staff
 - 2) Change Cards- use with staff, in-service, share out to others, use with customer
 - 3) Intermingle staff from other local areas in our state to learn the tools for self-care, focus, and so on
 - 4) Affirmations- state wide padlet for positive thoughts and cudos to share for all program staff
- Using padlet as a way to share affirmations with customers
Find a way to use our database to create a congratulation or message to customer when they reach a milestone
Create a "Honor Roll" as a way to acknowledge customers- either at the local level or state wide
Ask staff all of this...
What would it look like if your organization was safe for all? What would it feel like if they knew they really belonged here? What would it look like if every member of your team knew they were a part of something significant and purposeful?



ANONYMOUS FEB 25, 2021 07:37PM

WDB-83

Team Building
Meditation before meetings
More Success Stories
Ice Breakers with participants

ANONYMOUS FEB 25, 2021 09:00PM

WDCKSK

Energize team of HPOG Navigators to design services in the future, that will apply to their work in any grant.
Cameras on!
Create futuristic ways to complete remaining HPOG outcomes and work toward completing Year 6.
Energy in the meetings.
Take away the HPOG goals already met
Take best practices from HPOG grant and share to include in designs for other grants.

Deployment Plan

QUOTES
How can I
inherited systems need
Breathing
Guardrails/Inside the Box
Safety
7 Pillars
Downshift
Reverse engineering 1 year goal to 5 minutes

Sharing this info with team
in our team meetings

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RCC

We want to keep our good work, energy and time retained to build high functioning team.
Take this knowledge we learned for the last 6 years to keep the spirit and attention to our allied health programs.
Keep the positive connections with our students and working with their barriers.

ANONYMOUS FEB 25, 2021 07:49PM

CCCC Next Steps II Project

Self-care
Team care
Team building/togetherness

Ability to adapt/flexibility
Resilience
Group understanding/trust with one another

Continuing success through team effort as we move forward.

Collaboration/relations
Student focused
Connection

Building partnerships and building upon current partnerships
Continuing focus on team care and self care

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TMCC HEART Project

Changes Virtual Cards
Continued innovation-no turning back
Centering techniques
Small shifts that can make a monumental change-mindfulness

Continued support of each other
Encouraging more questions and valuing each other
Mindfulness and positive perspective (teamwork makes the dream work)

DR. NICOLE FEB 22, 2021 03:41PM

How-To Post Instructions

1. Double-click anywhere on the screen or the pink bubble w/ '+'
2. Place your cursor at the top of the post-it note and type the name of your HPOG program
3. Hit "Enter" and type HPOG Hot Ideas you can't wait to apply back home
4. Bonus: you can add some bling by clicking the three dots on the bottom right corner of your post-it. Select what you want to add. Possibilities are endless!



DR. NICOLE FEB 22, 2021 03:41PM

Ex. HPOG Baltimore Breakers

1. We'll end each team meeting with a #ASK-#GIVE activity where folks can make a request of the team AND contribute something to the team.
2. Add as many as you like...

